

| DATE   | SESSION                                                                                                                       | TIME           | PRESENTER               | CAPABILITY AREA | STAGE   | DELIVERY  | FEE           |
|--------|-------------------------------------------------------------------------------------------------------------------------------|----------------|-------------------------|-----------------|---------|-----------|---------------|
| 3 Feb  | GOVERNANCE MATTERS 1: The Incorporated Societies Act Changes: Re-register or risk closure – What your society needs to do now | 6:30–7:45pm    | Carol Scholes           | 1               | A, B    | Zoom      | Free          |
| 10 Feb | GOVERNANCE MATTERS 2: The difference between governance and management                                                        | 6:30–7:45pm    | Carol Scholes           | 1               | A, B    | Zoom      | Free          |
| 12 Feb | LEADERSHIP IN TIMES OF CHANGE 1: Trends and Challenges 2026: A 90-Minute Strategic Scan for NFP Leaders                       | 10–11:30am     | Sandy Thompson          | 2               | B, C, D | Zoom      | Standard      |
| 19 Feb | Funding Forum                                                                                                                 | 10am–12pm      | Various funders (TBC)   | 3               | A, B    | Zoom      | Free          |
| 4 Mar  | Grant seeking and writing workshop                                                                                            | 9:30am–12:30pm | Therese Lanigan-Behrent | 4               | A, B    | In-person | Standard      |
| 10 Mar | GOVERNANCE MATTERS 3: Managing Difficult Dynamics at the Board Table: Practical Tools for Healthy Governance (Deep Dive)      | 6:30–8pm       | Carol Scholes           | 1               | B, C    | Zoom      | Subsidised    |
| 18 Mar | SOCIAL MEDIA SERIES 1: 10 Steps to Marketing Your Nonprofit                                                                   | 1–2pm          | Alecia Hancock          | 10              | A, B    | Zoom      | Standard      |
| 18 Mar | Measuring what matters: Practical impact for boards and funders                                                               | 6:30–8:30pm    | Pat Crogan              | 1               | B, C    | In-person | Free (funded) |
| 20 Mar | First Aid workshop                                                                                                            | 9:30am–2pm     | Sarah Thompson          | 6               | A, B    | In-person | Standard      |
| 25 Mar | Building a positive team environment                                                                                          | 10am–12pm      | Damian D’Cruz           | 5               | A, B    | In-person | Standard      |
| 7 Apr  | GOVERNANCE MATTERS 4: The legal responsibilities of boards                                                                    | 6:30–7:45pm    | Carol Scholes           | 1               | A, B    | Zoom      | Free          |
| 29 Apr | LEADERSHIP IN TIMES OF CHANGE 2: Trust, Transparency and Tough Conversations: The Heart of Effective Leadership               | 10–11:30am     | Hilary Star Foged       | 2               | B, C, D | Zoom      | Standard      |
| 30 Apr | Build XERO confidence end to end <i>(7-week course starting Apr 30 running weekly to Jun 12)</i>                              |                | Ann Murgatroyd          | 3               | A, B    | Zoom      | Standard      |
| 12 May | GOVERNANCE MATTERS 5: Finding the Right People: How to Recruit and Retain Great Board Members & Volunteers (Deep Dive)        | 6:30–8pm       | Carol Scholes           | 1               | B, C    | Zoom      | Subsidised    |
| 27 May | SOCIAL MEDIA SERIES 2: How to Activate Your Community on Social Media                                                         | 12–1pm         | Alecia Hancock          | 10              | B       | Zoom      | Standard      |
| 28 May | Coaching for Performance                                                                                                      | 9:30am–12:30pm | Damian D’Cruz           | 2               | B, C    | In-person | Standard      |
| 10 Jun | Become funder-ready                                                                                                           | 10–11:30am     | Therese Lanigan-Behrent | 4               | A, B    | Zoom      | Standard      |
| 16 Jun | GOVERNANCE MATTERS 6: The Board’s role in financial oversight                                                                 | 6:30–7:45pm    | Carol Scholes           | 1               | B, C    | Zoom      | Free          |

## KEY

**CAPABILITY AREAS:** 1 = Governance & Accountability | 2 = Leadership & Decision-making | 3 = Financial Capability & Stewardship | 4 = Funding, Income & Sustainability | 5 = People, Volunteers & Workforce | 6 = Culture, Wellbeing & Safe Organisations | 7 = Systems, Risk & Operations | 8 = Strategy, Purpose & Future Focus | 9 = Impact, Learning & Improvement | 10 = Digital Capability & Communications

**STAGES:** A = Foundations | B = Strengthen | C = Sustain & Scale | D = Renew & Reimagine

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| 24 Jun | LEADERSHIP IN TIMES OF CHANGE 3: Managing Difficult Personalities and Toxic Behaviours in the Workplace           | 10–11:30am     | Aly McNicoll            | 2               | B, C, D | Zoom      | Standard |
| 30 Jun | From feedback to learning: Strengthening impact and sustainability                                                | 9:30am–12:30pm | Hilary Star Foged       | 9               | B, C    | In-person | Standard |
| 14 Jul | GOVERNANCE MATTERS 7: The importance of a good Chair and the secrets of what a good Chair does                    | 6:30–8pm       | Carol Scholes           | 1               | B, C    | Zoom      | Free     |
| 4 Aug  | GOVERNANCE MATTERS 8: Health and safety and the board's role                                                      | 6:30–7:45pm    | Carol Scholes           | 1               | B, C    | Zoom      | Free     |
| 12 Aug | LEADERSHIP IN TIMES OF CHANGE 4: The Leader's Role in Healthy Collaboration                                       | 10–11:30am     | Pat Crogan              | 2               | B, C, D | Zoom      | Standard |
| 20 Aug | Grant seeking and writing                                                                                         | 9:30am–12:30pm | Therese Lanigan-Behrent | 4               | A, B    | In-person | Standard |
| 27 Aug | SOCIAL MEDIA SERIES 3: Know Your Numbers - Understanding social media and marketing analytics                     | 12–1pm         | Alecia Hancock          | 10              | B, C    | Zoom      | Standard |
| 17 Sep | First Aid workshop                                                                                                | 9:30am–2pm     | Sarah Thompson          | 6               | A, B    | In-person | Standard |
| 29 Sep | GOVERNANCE MATTERS 9: Getting the Board–Manager Relationship Right: Boundaries, Expectations & Performance Review | 6:30–8pm       | Carol Scholes           | 1               | B, C    | Zoom      | Free     |
| 13 Oct | GOVERNANCE MATTERS 10: AI, cyber security, and digital leadership from a governance perspective                   | 6:30–7:45pm    | Carol Scholes           | 1               | C, D    | Zoom      | Free     |
| 15 Oct | LEADERSHIP IN TIMES OF CHANGE 5: Leadership Judgement in Times of Change                                          | 10–11:30am     | Hilary Star Foged       | 2               | B, C, D | Zoom      | Standard |
| 22 Oct | Become funder-ready                                                                                               | 10–11:30am     | Therese Lanigan-Behrent | 4               | A, B    | Zoom      | Standard |
| 29 Oct | SOCIAL MEDIA SERIES 4: How to Succeed on Canva as a Nonprofit                                                     | 12–1pm         | Alecia Hancock          | 10              | A, B    | Zoom      | Standard |
| 3 Nov  | GOVERNANCE MATTERS 11: Futureproofing Your NFP: The 10 Governance Decisions That Will Shape Your Next 5 Years     | 6:30–8pm       | Carol Scholes           | 1               | C, D    | Zoom      | Free     |

#### PLACE-BASED LiifT DELIVERY

|      |                                                                                                                                                                                                                                            |  |  |  |  |           |                            |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|-----------|----------------------------|
| 2026 | Place-based capability workshops – Puketāpapa/Devonport-Takapuna/Kaipatiki/Hibiscus & Bays/Upper Harbour: A series of locally delivered, in-person, fully-funded workshops, responding to community priorities in these local board areas. |  |  |  |  | In-person | Free (place-based, funded) |
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#### PLACE-BASED AND COHORT PROGRAMMES

|      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |  |  |  |                               |               |
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| 2026 | <b>Talanoa Tupuaga – Pacific organisational capability programme:</b> A cohort-based programme supporting Pacific-led organisations to strengthen leadership, governance, funding readiness, and organisational capability through Pacific values and lived experience.<br><b>Ethnic Communities Capability-Building Series:</b> A workshop series supporting ethnic community organisations to strengthen leadership, governance, fundraising, AI and digital capability, designed to build organisational capability and long-term sustainability. |  |  |  |  | In-person (various locations) | Free (funded) |
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**STAGES:** A = Foundations | B = Strengthen | C = Sustain & Scale | D = Renew & Reimagine



I N F O R M   A O T E A R O A   I N S P I R E

LiiFT Aotearoa is ANCAD's capability-building framework for community organisations. It supports organisations at different stages of development to strengthen leadership, governance, funding, and sustainability through practical learning and support.

Stages reflect where your organisation is right now. Not sure which sessions are right for you?

**Visit 'Find Your Stage'**  
[LiiFT.nz/find-your-stage](https://LiiFT.nz/find-your-stage)

**Explore sessions, check details  
and register at [LiiFT.nz](https://LiiFT.nz)**

## WHO IT'S FOR

### **Governance-focused sessions**

For board members, trustees, Chairs, and senior leaders.

### **Leadership sessions**

For managers, team leaders, and senior staff navigating change.

### **Funding & fundraising sessions**

For anyone involved in seeking, managing, or reporting on funding.

### **Finance / Xero / accounting sessions**

For staff or volunteers responsible for financial administration or oversight.

### **Communications / social media sessions**

For staff or volunteers responsible for communications, marketing or engagement.

### **Entry-level / grassroots sessions**

For grassroots and community-based organisations at early or strengthening stages.

### **Advanced / deep-dive sessions**

For experienced leaders or boards seeking to deepen practice.

### **Incubator / cohort-based programmes**

For organisations seeking structured support over time.